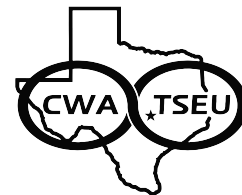


Retiree Legislative Goals 2025-2026



TEXAS STATE EMPLOYEES UNION CWA Local 6186

1. Fund a Texas State Retirees Cost of Living Adjustment (COLA)

| Pension % | For Whom | One Time Catch Up Relief |
|----------------------|----------------------------------|--------------------------|
| 2% | Future Retirees & Retired < 2yrs | \$2,500 |
| 4% | Retired 2-6yrs | \$5,000 |
| 6% | Retired 7-18 yrs | \$7,500 |
| 8% | Retired 19+ yrs | \$10,000 |
| 11% (8% + Diet COLA) | Retired 20+ yrs | \$10,000 |

2. Enact legislation to fully fund our healthcare to prevent any cost increases for active employees or retirees.

3. Repeal the sections of SB 321 from the 2011 legislative session that created a “cash balance” pension system and restore the traditional defined benefit pension plan for all current and future retirees.

Adopted by the TSEU Retirees Organizing Committee (ROC) and the TSEU General Assembly, September 2024

Join TSEU today to join the fight!



**GET INVOLVED!
SCAN TO JOIN TSEU**

