

TEXAS STATE EMPLOYEES UNION CWA Local 6186

FPS Legislative Goals 2025-2026

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Here are the legislative goals that TSEU members from FPS chose during General Assembly. Join TSEU to join the fight.

1. Reduce staff turnover and retain staff by establishing a career ladder, paying staff for their educational achievements and language skills after initial hire date, and on the job experience and overtime hours worked.
2. Establish an automatic equity pay adjustment for all existing employee positions to reflect the new hire base pay rate.
3. Adequately fund client services and direct care to eliminate CWOP and to prevent and reverse the privatization of DFPS programs that safeguard children and adults.
4. Request the adoption of caseload standards in alignment with the recommendations of the NAEYC, CWLA, and TDPRS. Additionally, increase full-time equivalent (FTE) positions and provide support workers to ensure caseloads that allow for a manageable workload within a standard 40-workweek.

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