



YOU HAVE THE RIGHT

to be Active in YOUR Union!

- National Guard troops can legally join a union while serving on state active duty orders, the Justice Department said in a court filing in January, 2022.
- A federal law prohibiting members of the military from organizing unions “*does not apply to Guard members on state active duty or in the Inactive National Guard,*” DoJ lawyers wrote in their filing.
- The Texas Military Department has clearly stated that soldiers do not face any repercussions for joining the Texas State Employees Union.

Did You KNOW?

YOU HAVE THE RIGHT: TO JOIN THE TEXAS STATE EMPLOYEES UNION

- ARTICLE 5154C, SECTION 4: *“It is declared to be the public policy of the State of Texas that no person shall be denied public employment by the reason of membership or non-membership in a labor organization.”*

YOU HAVE THE RIGHT: TO ORGANIZE THE UNION WHERE YOU WORK

- ARTICLE 5152, REVISED CIVIL STATUTES OF TEXAS (ACTS 1899): *“Right to Organize - It shall be lawful for any and all persons engaged in any work or labor, manual or mental, or both, to associate themselves together and form trade unions and other organizations for the purpose of protecting themselves in their personal work, personal labor, and personal services in their respective pursuits and employments.”*

YOU HAVE THE RIGHT: TO BE ACTIVE IN THE UNION ON THE JOB

- ARTICLE 5154G, SECTION 1: *“It is hereby declared to be the public policy of the State of Texas that the right of persons to work shall not be denied or abridged on account of membership or non-membership in any such labor union or labor organization and that in the exercise of such rights, all persons shall be free from threats, force, intimidation or coercion.”*

These are your rights under Texas State Law