



TEXAS STATE EMPLOYEES UNION UPDATE



VOL 38, NO. 1

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 6186 / AFL-CIO

MARCH 2019

WEDNESDAY
APRIL 10
CAPITOL

TSEU RETIREES
SAY FULLY FUNDED
ERS AND TRS

TEXAS STATE EMPLOYEES UNION
CWA
Defending The Public Good

PAY RAISE
FOR ALL
\$\$\$

marching
rallying
lobbying

our pay raise, \$6000
our pensions, ERS and TRS
quality state services
and higher education

LOBBY DAY

Lobby Day schedule, tickets and other details inside, page 3.

Go to www.cwa-tseu.org/events/lobbyday2019 for online ticket purchase.

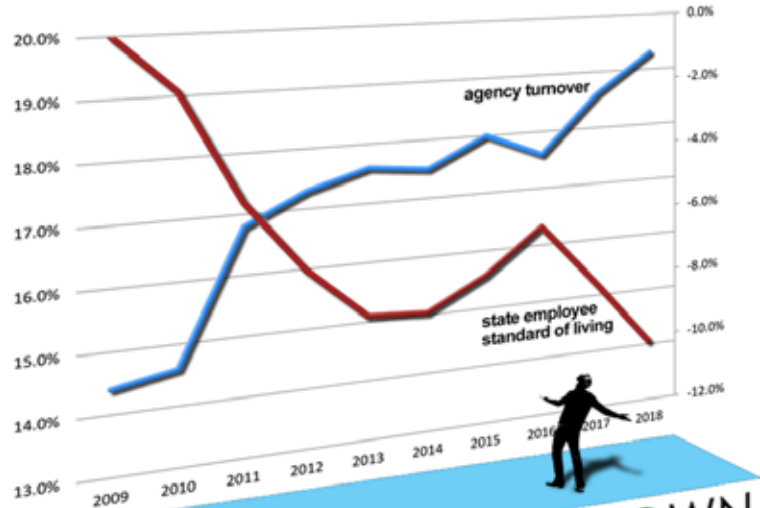
PRIORITY

OUR TOP PRIORITY THIS LEGISLATIVE SESSION:

\$6,000/year raise for ALL state workers and a cost of living increase for ERS and TRS retirees

We deserve it!
Texas needs it!
The money is there!

With \$15 billion in the state's Rainy Day Fund and an extra \$9.5 billion in revenue above 2 years ago, lawmakers have no excuses not to invest in state workers, retirees, and state services. And the data shows the need is huge! Turnover among all state agencies has reached an eye-popping 19.3%, its highest level since at least 1990. And most ERS and TRS retirees haven't seen an increase in our pensions since 2001. **That's nearly 20 years of falling behind the cost of living.**



OUR PAY goes DOWN
TURNOVER goes UP!

But just because it's the right thing to do, doesn't mean legislators will actually do it. **SO HERE'S HOW WE'LL WIN THIS YEAR!**

BY ORGANIZING!

The more state employees and retirees who are active, dues-paying members of our union, the more powerful our voices will be in the Legislature and among the leaders of our agencies and universities.

Fourteen new members joined the union at Mexia SSLC largely because of the hard work of TSEU activists Cynthia Jackson and Shandra Carter who are organizing for a pay raise!



TSEU activist Rosie Aquilina (RN at El Paso Psychiatric Center) looks on as a new member signs up. Six new members recently joined the union at EPPC because of the work of Rosie and excitement for the ongoing pay raise fight.



2 WITH POSTCARDS TO OUR LEGISLATORS!
 By sending in thousands of pay raise and COLA postcards (pictured right) we can step up our pressure on lawmakers AND get our coworkers and fellow retirees engaged in the fight. To start collecting postcards in your area, contact the Austin TSEU office at 512-448-4225.

3 WITH PAY RAISE PHONE CALLS!
 Every Wednesday, TSEU members are calling lawmakers on the House Appropriations and Senate Finance Committees to ask them to include a pay raise for state workers and a COLA for retirees in the budget. Call the Austin TSEU office to get a call list and script or go online to the TSEU website- www.cwa-tseu.org/every-wednesday-make-the-call

4 BY INCREASING OUR VISIBILITY!
 To build visibility in our communities for our pay raise push, TSEU members are taking our fight to the streets by putting pay raise bumper stickers on their cars. On the road or in the parking lot, get the word out about our union AND the need for a state employee pay raise! Contact the Austin TSEU office for yours today!

I am a state retiree who lives in your district. AND WE NEED A COST-OF-LIVING ADJUSTMENT (COLA) TO OUR PENSIONS!

I am asking you to both support and work for full funding for both the ERS and TRS pensions and a COLA for All state retirees, with no cuts to our benefits and no cost increases for active employees.

STATE RETIREES NEED IT! COST OF LIVING ADJUSTMENT NOW! TEXAS CAN AFFORD IT!

- All state agency retirees in the Employees Retirement System (ERS) and most state university retirees in the Teacher Retirement System (TRS) have not received a pension increase in over 17 years.
- This guarantees monthly pension for an ERS retiree is:

I am a Texas state employee who lives in your district. AND WE NEED A \$6,000/YEAR, ACROSS-THE-BOARD RAISE!

I'm asking you to both support and work for a flat amount, across-the-board raise for all state employees, including university workers, of at least \$6,000/year with no cuts to our health care or pension benefits.

STATE EMPLOYEES NEED IT! PAY RAISE \$6000 PAY RAISE! TEXAS CAN AFFORD IT!

- Over the last 9 years, state employees only received cost of living increases of 5.5%.
- In that same time, inflation has risen by 15.3%. This means most state employees are 10% behind where they were 9 years ago.
- State employee turnover has reached a 17-year high. 70% of those who quit the state said they left for a better paying job.
- Thousands of state employees are currently getting food stamps (SNAP), Welfare (TANF), and/or Medicaid benefits because they earn so little.
- State university employees have not received a state-funded raise since 2002.
- Providing all 327,000 state agency and university workers in Texas with a \$6,000/year pay raise would cost the state less than \$2 billion.

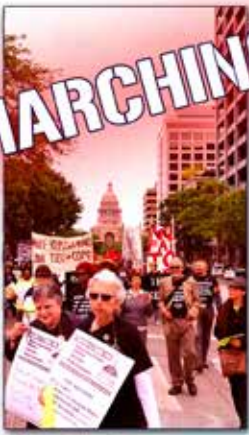
TEXAS STATE EMPLOYEES UNION / CWA LOCAL 6164 / AFL-CIO



5 BY HAVING A HUGE TSEU LOBBY DAY ON APRIL 10!
 TSEU members, friends, family, and allies will be converging on Austin on April 10th to march, rally, and lobby. In years past we've had hundreds in attendance. We need even more of us in attendance this year if we're going to win! Go online and get registered today and ask your coworkers, fellow retirees, friends, family to attend too: cwa-tseu.org/events/lobbyday2019/ You can also find more details along with your lobby day ticket on page 3 of this UPDATE.



MARCHING



LOBBY DAY



ON WEDNESDAY, APRIL 10, TAKE A STAND FOR:

- Quality State Services
- Stopping Privatization
- REAL Pay Raises
- Protecting Our Pensions
- Affordable Health Care

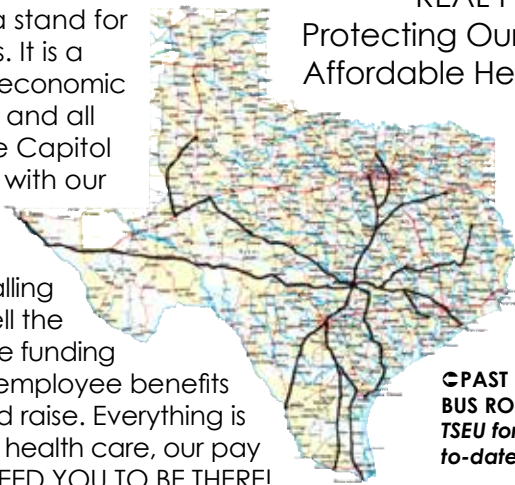
Lobby Day is our chance to take a stand for the future of Texas and for our jobs. It is a critical part of our ongoing fight for economic and social justice for state workers and all Texans. We will gather on the State Capitol lawn, march, rally, and then meet with our legislators and present them with our program.

On Wednesday, April 10th, TSEU is calling for a massive show of strength to tell the legislature that we will fight to restore funding for public services, to protect state employee benefits and to win a REAL across-the-board raise. Everything is at stake: our jobs, our pensions, our health care, our pay and the services we provide. WE NEED YOU TO BE THERE!

RALLYING



LOBBYING



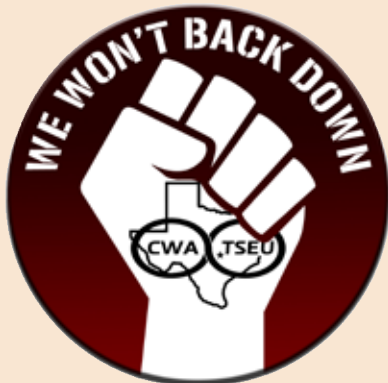
**CPAST LOBBY DAY
BUS ROUTES, contact
TSEU for the most up-
to-date bus stops!**

GET ON THE LOBBY DAY BUS!

If you are coming from out-of-town, leave the driving to TSEU! A Lobby Day bus will be going through just about every major Texas city, so there's no excuse NOT to be at Lobby Day! Buy your ticket now so we can more accurately plan bus routes. For Austin-area members, contact the TSEU office at 512.448.4225 to find out about car-pooling possibilities and other capitol/downtown parking strategies.

- 9:30 Buses Arrive
- 10:00 Meet on the Southwest corner of the Capitol grounds, lunch served
- 11:00 Form march contingents
- 11:30 Begin march
- 12:00 Begin rally
- 12:30 Form lobby groups
- 1:30 First lobby appointment
- 4:00 Last appointment

Fill out and send in the ticket and applicable fees to reserve your spot at TSEU Lobby Day! Or go online and get your ticket today at: www.cwa-tseu.org/events/lobbyday2019



STATE EMPLOYEE LOBBY DAY 2019

Wednesday, April 10 / Austin

Make checks payable to: **TEXAS STATE EMPLOYEES UNION**. Give completed ticket and payment to your organizer or mail to: **TSEU (LOBBY DAY), 1700 South 1st Street, Austin 78704**

PRICES: AUSTIN-AREA (REGISTRATION LUNCH) **\$13.00**

OUTSIDE AUSTIN (REGISTRATION, LUNCH, TRANSPORTATION) **\$20.00**

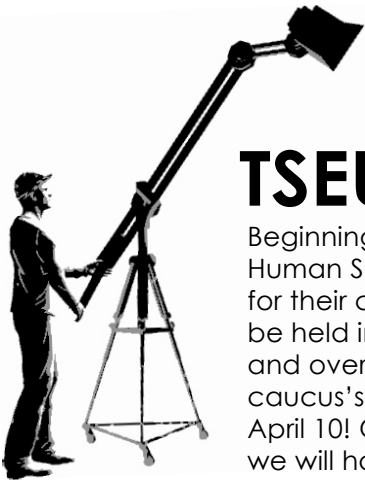
RESERVE YOUR LOBBY DAY T-SHIRT SIZE: _____ **\$15.00**

NAME _____ \$ AMOUNT ENCLOSED

HOME STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ EMAIL _____

AGENCY/ORGANIZATION _____ LOCATION _____ TSEU ORGANIZER (IF APPLICABLE) _____ HOUSE DIST _____ SENATE DIST _____



Shining a light on specific issues, setting the table for our 'big' Lobby day

TSEU CAUCUS 'MINI' LOBBY DAY(S)

Beginning this past February, more than 50 TSEU members representing TJJD, TWC, DFPS, Human Services, SSLC/State Hospitals, and Parole have met in Austin to go to the capitol for their caucus's 'Mini' Lobby Day (our University and Retiree caucus mini Lobby Days will be held in late March). These events allow us to gauge legislator's attitudes toward caucus and overall goals and to build momentum for Lobby Day. If you were unable to attend your caucus's 'Mini' Lobby Day, make up for it by going to our 'BIG' Lobby Day on Wednesday, April 10! On that day, in addition to pushing for our overall state employee legislative goals, we will have another chance to remind legislators of our caucus-specific goals too!



[TOP ROW - BOTTOM ROW / LEFT - RIGHT]

- TWC, held on February 6
- TJJD, held on February 6
- Parole, held on March 6
- DFPS, held on February 13
- Human Services, held on February 20
- SSLC/State Hospitals Held on February 27

UPCOMING

- University, March 20
- Retiree, March 27



LEGISLATIVE UPDATE

Throughout the elections, TSEU members worked to support COPE endorsed candidates. This hard work to bring more state employee allies to Austin has paid off big.

So far, this legislative session demonstrates that elections DO have consequences

TSEU endorsed candidates won 8 out of 9 House races and 2 out of 3 State Senate races, giving state employees a bigger voice this legislative session. The breakdown of the Texas House of Representatives is now 83 republicans and 67 democrats, an increase of 12 democrats. In the Senate there are now 19 republicans and 12 democrats, an increase of one democrat from last session.

The Republicans still have control of the House and Senate; however, the priorities have shifted considerably from the 2017 session and special session. Instead of bathroom bills and union dues, the Governor, Lt Governor and new Speaker Dennis Bonnen have prioritized school finance, property tax reform and teacher pay raises.


The session has just begun but it looks hopeful to make some major improvements to state agency funding, state employee pay and the pension system.

The session has just begun but it looks hopeful to make some major improvements to state agency funding, state employee pay and the pension system. The pre-session financial estimate by the comptroller estimates an additional 8% increase in revenue or roughly 9 billion dollars more available for the biennial budget than last biennium. Adding to that the fact that the Economic stabilization fund or rainy day fund is expected to reach over 15 billion dollars, the state is in good shape financially.

This is the session we need to fight for a \$6000 across the board raise for all state employees and university workers. Statewide turnover is at 19.3%, with most leaving for higher paying jobs. This the highest turnover on record since the State Auditors Office began tracking that number in 1990. We must remain active and contact our State Reps and Senators about the need for a pay raise. TSEU members across the state have been sending post cards and calling members of the House Appropriations and Senate Finance Committee every Wednesday.

While the atmosphere is better this session, we must still be on the defensive; there will still be attacks on SSLC's, state employees and the right to organize.

Together we can make a difference this session; pay raises, secure pensions, restoration of grievance procedures in HHSC and DFPS, and case-load standards for CPS are all within reach. While the atmosphere is better this session we must still be on the defensive, there will still be attacks on state supported living centers, state employees and the right to organize.



KEY BILLS THAT HAVE BEEN FILED:

PAY:

- **SB111: Senator Jose Menendez** - Establishes a salary career ladder for employees making less than 75k for the first 10 years of state service. Referred Business and Commerce.
- **HB 1233: Rep Ryan Guillen** - Establishes a salary career ladder for employees making less than 75k for the first 10 years of state service - House companion. Referred State Affairs.
- **HB 41: Will Metcalf** - Establishes paid leave for a state employee who is a search and rescue volunteer. Committee Action Pending State Affairs.

PENSIONS:

- **HB 398: Ana Hernandez** - Provides for a cost-of-living increase to benefits paid by the Teacher Retirement System of Texas. Referred to Pension Committee.
- **HB 425: Alma Allen** - Establishes an immediate and ongoing COLA for the Employees Retirement System of Texas. Referred to Pension Committee.
- **HB 426: Alma Allen** - Establishes an immediate and ongoing COLA for the Teacher Retirement System of Texas. Referred to Pension Committee.
- **HB 596: Ana Hernandez** - Allows a retiree to serve on the board of trustees of the Employees Retirement System of Texas. Committee Action pending in Pension Committee.
- **HB 2356: Sergio Munoz** - Includes overtime pay in the computation of benefits for certain members of the Employees Retirement System of Texas.
- **HB 2505: Steve Allison** - Appropriates \$660 million from the economic stabilization fund to the Teacher Retirement System of Texas and \$440 million to the retired school employees group insurance.
- **HB 2795: Dan Huberty** - Provides a one-time supplemental annuity payment to certain retirees and beneficiaries of the Teacher Retirement System of Texas.
- **SB 92: Jose Menendez** - Provides a supplemental payment for retirees of the Teacher Retirement System of Texas and the unfunded actuarial liabilities allowed under that system. Referred to State Affairs.
- **SB 93: Jose Menendez** - Provides a cost-of-living adjustment applicable to certain benefits paid by the Teacher Retirement System of Texas. Referred to State Affairs.

- **SB 94: Jose Menendez** - Changes the minimum state contribution to the Teacher Retirement System of Texas from 6% to 7%. Referred to State Affairs.

STATE POLICY:

- **HB 74: Gina Hinojosa** - Requires a public employer to give notice to new employees of the ability of certain employees to participate in the Public Service Loan Forgiveness Program. Referred to State Affairs
- **HB 988: Armando Walle** - Establishes employee case-load limit goals for child and adult protective services and child-care licensing services and call processing goals for certain of those services. Referred to Human Services.
- **HB 1362: Gene Wu** - Establishes a scoring system for caseloads of child protective services caseworkers. Referred to Human Services.
- **HB 2414: Phillip Cortez** - Makes the Texas Saver program opt in instead of opt out.
- **HB 2592: Phillip Cortez** - establishes an employee grievance procedure for the Health and Human Services Commission and Department of Family and Protective Services.

BILLS BEING OPPOSED:

- **HB 183: Phil Stephenson** - Takes out life insurance policies on employees to fund liabilities for the Teacher Retirement System of Texas. Referred to Pensions.
- **HB 3080: Stephanie Klick** - Creates a closure plan for the Austin State Supported Living Center.

HOUSE LEADERSHIP CHANGES

- SPEAKER: **Dennis Bonnen**
- SPEAKER PRO TEMPORE: **Joe Moody**
- CALENDARS: **Four Price** (CHAIR) **Joe Moody** (VICE CHAIR)
- HUMAN SERVICES: **James Frank** (CHAIR)
Gina Hinojosa (VICE CHAIR)
- PENSIONS, INVESTMENTS, AND FINANCIAL SERVICES
Jim Murphy (CHAIR) **Hubert VO** (VICE CHAIR)
- STATE AFFAIRS: **Dade Phelan** (CHAIR)
Ana Hernandez (VICE CHAIR)



TAKING A STAND for our health care and pensions!

“I want to fight for our benefits, I want to fight for our pension! I need you to help me fight for these rights by voting for me for the ERS Board of Trustees and asking all your coworkers and fellow retirees to vote for me as well. Together, we can protect and improve our benefits!”

Cora BENNETT

FOR ERS BOARD OF TRUSTEES

CORA BENNETT’S PLATFORM:

• **KEEPING OUR ERS FUNDS STRONG!**

Cora will push for increased state contributions to our health care plans and pension fund and support continued responsible investing to strengthen our pension fund.

• **FIGHTING FOR WHAT WE DESERVE!**

She will oppose any attempts to convert our pension plan to a 401(k) style plan and the new high-deductible, consumer-driven health plans that undermine our benefits.

• **A COST OF LIVING RAISE FOR RETIREES!**

Cora believes state employees should retire with dignity. That means cost of living increases that keep up with the rising cost of living. ERS retirees have not seen a COLA since 2001. That’s way too long!

• **LISTENING TO THE NEEDS OF WORKERS!**

Accessible to assist any employee with health care and/or pension issues, Cora will be THE voice of front-line state employees on the Board.

Nominating petitions circulated: MARCH 1 through APRIL 1
You can vote by mail or electronically: MAY 10 through JUNE 14

BACKGROUND:

- Twenty year state employee
- Case Manager for Texas Juvenile Justice Dept (formerly TYC)
- TSEU member and activist since 2005

ENDORSED BY:

- Texas State Employees Union, CWA 6186
- ILESA DANIELS, current ERS Board member
- Former ERS Board members: YOLY GRIEGO and JANICE ZITELMAN

As legislators increasingly target state employee benefits in plans to slash spending, we need ERS board members who are willing to stand up to the politicians and demand adequate funding, not cuts, for our pension and health care plans. Currently, union member Ilesa Daniels serves on the ERS Board. She was elected in 2015. In 2019, we have the chance to elect Cora Bennett and double our voice and power on the Board! **Help get Cora on the ballot and then help her get elected to the board! Contact any TSEU office to help circulate or to sign nominating petitions and stay active during the election period! (voting runs May 10 through June 14).**



TEXAS STATE EMPLOYEES UNION / CWA

1700 South 1st Street, Austin, Texas 78704 / (512) 448-4225 / www.cwa-tseu.org



SECTION A: FOR CURRENT TSEU MEMBERS ONLY	
<p>I authorize the Texas State Employees Union/CWA 6186 to commence and continue deducting my monthly TSEU dues from the bank or credit union account identified below, in the same monthly dues amount as then on file with TSEU, in the event that dues deduction from my salary, wages, or annuity becomes prohibited by law. I will inform TSEU of bank account changes or changes in employment status. (initial at right)</p>	
	<div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div> <p style="text-align: center; font-size: small;">INITIAL</p>

SECTION B: EMPLOYEE INFORMATION			
NAME (LAST, FIRST, MI)			
SOCIAL SECURITY OR EMPLOYEE ID NUMBER		E-MAIL ADDRESS (SUITABLE FOR RECEIVING TSEU CORRESPONDENCE)	
HOME STREET ADDRESS		CITY / STATE / ZIP	
HOME PHONE ()	WORK PHONE ()	CELL PHONE ()	
AGENCY / UNIV.		FACILITY / LOCATION	
PROG / DEPT / UNIT	JOB TITLE	SHIFT	

N
 U
 RR
 ORG: _____

SECTION C: MEMBERSHIP AND AUTHORIZATION			
I authorize TSEU to draft my account for my dues each month in the amount indicated until further notice:			
<input type="checkbox"/> \$17.00 salary below \$20,000	<input type="checkbox"/> \$21.00 salary \$20,000-\$25,000	<input type="checkbox"/> \$25.00 salary \$25,000-\$30,000	
<input type="checkbox"/> \$28.00 salary \$30,000-\$40,000	<input type="checkbox"/> \$30.00 salary \$40,000-\$50,000	<input type="checkbox"/> \$32.00 salary over \$50,000	
<input type="checkbox"/> \$13.00 part time	<input type="checkbox"/> \$10.00 retiree	<input type="checkbox"/> other - \$ _____	
BANK NAME		CITY AND STATE OF BANK	ACCOUNT NUMBER
TYPE OF ACCOUNT: <input type="checkbox"/> CHECKING OR <input type="checkbox"/> SAVINGS		ROUTING NUMBER	
SIGNATURE		DATE	
<p>[OPTIONAL] I also authorize a voluntary monthly contribution in the amount indicated to CWA-COPE to be withdrawn from the bank account identified above.</p> <p style="text-align: center; font-size: small;">COPE participants get a special prize at each contribution level - contact TSEU for details</p> <p> <input type="checkbox"/> \$5.00 <input type="checkbox"/> \$10.00 <input type="checkbox"/> \$20.00 <input type="checkbox"/> \$30.00 <input type="checkbox"/> other \$ _____ </p>			
			<div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div> <p style="text-align: center; font-size: small;">INITIAL</p>

Do your part to keep our union **STRONG**

Upgrade your dues to the new levels today!

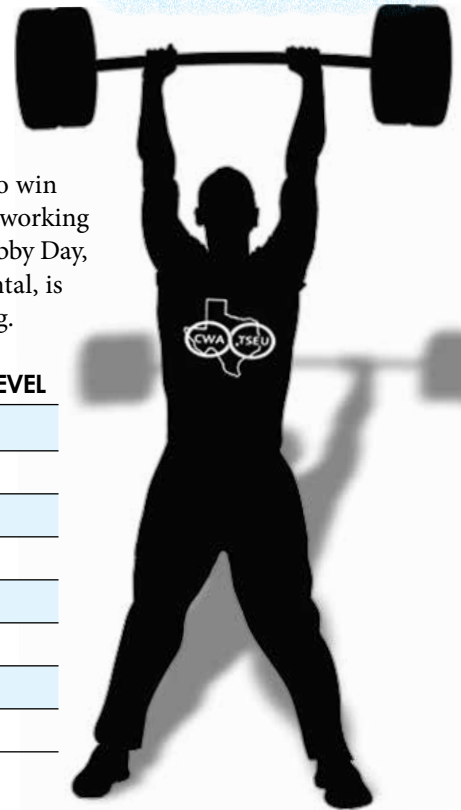
In December, TSEU members voted overwhelmingly to approve a new dues structure for all current and new members. After ten years without any changes to TSEU membership dues, this dues change was urgently needed to make sure that TSEU has the resources to

stop attacks on state employees and state services, and to win improvements in pay, health care, pensions, staffing, and working conditions. Everything we do, from basic organizing to Lobby Day, takes resources, and every cost, from printing to bus rental, is increasing. It will take more resources to keep on winning.



Union activists Pearlle Crain and Rachel Cadenhead got to work on getting their office upgraded. Thanks to their hard work, the Highway 6 South HHSC office is now nearly 100% upgraded!

SALARY	OLD DUES LEVEL	NEW DUES LEVEL
Retirees	\$9.00	\$10.00
Part-time	\$11.00	\$13.00
less than \$20,000	\$16.00	\$17.00
\$20,000-\$25,000	\$19.00	\$21.00
\$25,000-\$30,000	\$22.00	\$25.00
\$30,000-\$40,000	\$25.00	\$28.00
\$40,000-\$50,000	\$25.00	\$30.00
more than \$50,000	\$25.00	\$32.00



Now, it's time to for all current TSEU members to increase our dues to the newly approved levels.

IF YOU ARE ON BANKDRAFT, upgrade to the new dues level today by using the membership form on the previous page. We'll use your current account information on file, all you have to do is indicate your new dues by checking the appropriate box, sign in the space provided, fold, seal with tape (do not staple) and mail it in using the Business Reply Mail stamp (no postage necessary). **IF YOU'RE PAYING DUES OUT OF YOUR PAYCHECK**, contact your nearest TSEU office, activist, or organizer, or call 512-448-4225 to get the right form.

----- FOLD IN THIRDS - SEAL WITH TAPE - SEND IT INI -----



AUSTIN TX 78704-9965

1700 S 1ST ST

TEXAS STATE EMPLOYEES UNION/CWA

POSTAGE WILL BE PAID BY ADDRESSEE

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 4820 AUSTIN, TX



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



TSEU's Spring Organizing Blitz

Coming soon! APRIL 29 - MAY 15

So what is an "organizing blitz?"

This is a designated time when teams of TSEU activists and organizers will plan major organizing drives in state offices and locations around the state. We will be planning big events involving lots of members in order to recruit more members, grow our union, train on-the-job activists and organizers, and win our pay raise/COLA fight in the Legislature!

Why is this happening in May?

Those two weeks in May could very well be the time when lawmakers in Austin are putting the final touches on the state's budget for the next two years. This will be our last chance to make a final push to win on our issues before the budget is finalized. By signing up hundreds of new members into the union and involving them in the fight with phone calls postcards we can make a big difference in the outcome of this Legislative Session. This will also be the time when voting begins in the ERS Board of Trustee elections. This will be a key time for us to make a big push to elect Cora Bennett to the ERS Board.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	29 APRIL	30 2019	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	MAY 2019		

How do I get involved?

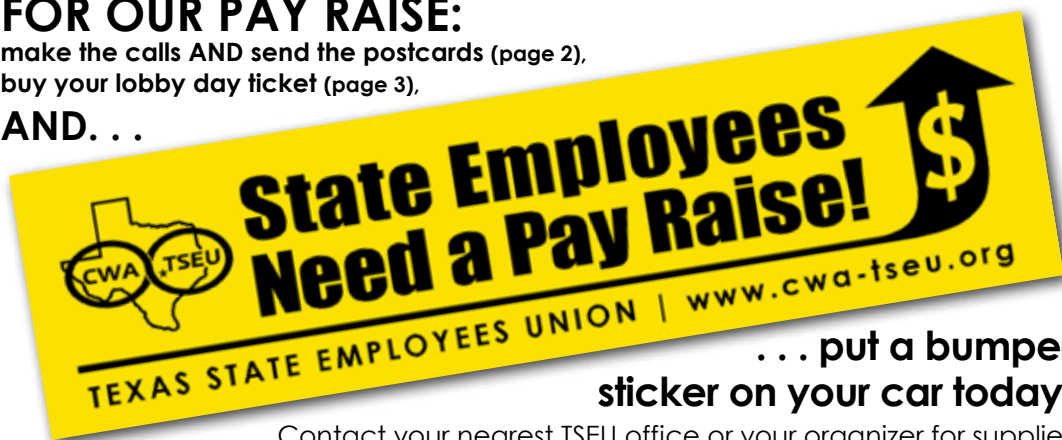
All TSEU members are asked to participate either in a big way or small ways. Contact your local Organizing Committee, activist, organizer, local TSEU office, or 512-448-4225 to find out how you can get involved and make our union stronger!

FOR OUR PAY RAISE:

make the calls AND send the postcards (page 2),

buy your lobby day ticket (page 3),

AND. . .



... put a bumper sticker on your car today!

Contact your nearest TSEU office or your organizer for supplies

Follow TSEU on Facebook! [facebook.com/CWA.TSEU](https://www.facebook.com/CWA.TSEU)



As our ever-changing world becomes increasingly more dependent on social media to keep up, we realize the beneficial role it can play in connecting TSEU. Not only a way to see and post pictures of fellow members, it's also a way to get the word out about urgent actions or upcoming union events and to share important news in timely manner; BUT, it only works if YOU are part of it! Link to our Facebook page from the icon on the TSEU website or go to [facebook.com/CWA.TSEU](https://www.facebook.com/CWA.TSEU) and LIKE us today!



TSEU EXECUTIVE BOARD

- Judy Lugo (HHSC, El Paso, retired) President
- Seth Hutchinson (TSEU Austin) Vice President
- Joanne Day (DSHS, Austin) Secretary
- Samm Almaguer (TWC, Houston) Treasurer
- Albert Zepeda (HHSC Brownsville) Region 1
- Arthur Valdez (DSHS-Retired, San Antonio) Reg. 2
- Yvette Sherman (FPS-Retired, San Angelo) Reg. 3
- Micah Haley (TDCJ, Dallas) Region 4
- Yolanda White (HHSC, Lufkin) Region 5
- Gwen Logan (OAG Rosenberg) Region 6
- Debra Coleman (DADS-Retired, Brenham) Reg. 7
- Anne Lewis (UT-Austin) Region 8

TSEU STAFF AND OFFICES

CENTRAL TEXAS 512.448-4225
1700 South 1st St
Austin, TX 78704

- Seth Hutchinson, Organizing Coordinator
- Ron Day, Lead Organizer
- Alex Moir, Organizer
- Sol Weiner, Organizer
- Alim Flowers, Organizer
- Tyler Sheldon, Political Organizer
- Margaret Allen, Office Manager
- John Behr, IT
- Rachel Telles, Membership Office
- Chris Knapp, Publications

SOUTH TEXAS 210.354-2900
1412 El Paso St
San Antonio, TX 78207

- Seth Hutchinson, Organizing Coordinator
- Elias Cantu, Organizer
- Sol Weiner, Organizer

SOUTHEAST TEXAS 713.661-9030
9247 South Main
Houston, TX 77025

- Myko Gedutis, Lead Organizer
- Willie Mae Bolar, Organizer
- Steven Stokes, Organizer
- Gloria Jeffery, Organizer

NORTH TEXAS 214.942-4305
737 S. RL Thornton Frwy, Ste B
Dallas, TX 75203

- Joe Montemayor, Asst. Organizing Coordinator
- Anitra Patterson, Organizer
- Keith Stenson, Organizer
- Michele Goodwin, Organizer

VALLEY 956.428-0251
1713 E. Tyler Ave, # F
Harlingen, TX 78550

- Missy Benavidez, Research
- Elias Cantu, Organizer

WEST TEXAS 806.741-0044
2002 Avenue J
Lubbock, TX 79405

- Seth Hutchinson, Organizing Coordinator
- Keith Stenson, Organizer
- Alex Moir, Organizer

Find us online at: www.cwa-tseu.org
OR [facebook.com/CWA.TSEU](https://www.facebook.com/CWA.TSEU)



TEXAS STATE EMPLOYEES UNION

Communications Workers of America
1700 South 1st Street
Austin, TX 78704

NON PROFIT ORG.
US POSTAGE PAID
PERMIT NO 1025
AUSTIN, TX



On Wednesday, April 10, all roads
lead to Austin and the Capitol for
STATE EMPLOYEE LOBBY DAY!



Looking for a pay raise?

Get on the bus!

Lobby Day schedule, tickets and other details inside, page 3.
Go to www.cwa-tseu.org/events/lobbyday2019 for online ticket purchase.