



TEXAS STATE EMPLOYEES UNION
UPDATE



VOL 37, NO. 3

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 6186 / AFL-CIO

JANUARY 2019



What does Texas need from our lawmakers this legislative session?

The short answer is that Texas needs our elected leaders to invest in state services, higher education, and state workers. Our state agencies and universities, and the retirees who depend on ERS and TRS, have been forced to do more with less for decades. And all Texans have suffered because of it as state agencies are plagued by record-breaking turnover rates, university tuition skyrockets, and hundreds of thousands of state retirees feel the squeeze of incomes that never go up while the cost of everything does.

This legislative session, state lawmakers must see that doing right by state workers and retirees must happen in order for Texas to thrive. State employees are the ones who do the work, day in day out, of taking care of the most vulnerable Texans- those who have a mental illness, the elderly, abused children, those with disabilities, and the poor. State university workers- from custodial workers to tenured professors to teaching assistants- create the environments where students can learn and cutting edge research drives our economy.

For Texas to be great, we must have dedicated, experienced state employees doing the work. And that can't happen without living wages, opportunities for advancement, fair treatment, affordable health care, and a secure retirement. Over the last ten years, both when the economy is good and when it is bad, state lawmakers have failed their own workforce. In the 2019 Legislative Session this must change, and members of the Texas State Employees Union will be leading the way, pushing lawmakers to make the change happen!



BY THE NUMBERS

THE FACTS ON THE STATE'S BUDGET

\$12.5 BILLION

The current amount of money in the state's Rainy Day Fund



\$10.5 BILLION

The total amount Texas lawmakers cut in taxes for the wealthy and large businesses in 2015 and 2017

NOT A TSEU MEMBER YET? You can join online today by going to www.cwa-tseu.org/joinTSEU/ OR you can fill out the membership form found on page 8 of this UPDATE and mail it in!

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨
BY THE NUMBERS

THE FACTS ON STATE EMPLOYEE PAY RAISES

15.5%
Total rise in cost of living since 2008

5.5%
Total state agency employee raises since 2008

10%
Decline in state employees standard of living since 2008

70%
Said they left the state for a better paying job

THE YEAR 2000

The last time that state employee turnover was as high as it is now

The number of state employees receiving Food Stamps (SNAP) assistance
6,200

31ST 16 YEARS

Where Texas ranks in average pay for public workers - putting us just behind Wyoming and North Dakota

How long it has been since state university workers got a raise from the legislature: in 2002

\$2 BILLION What it would cost to give all 327,000 state agency and university workers a \$6,000/year pay raise



THE FACTS ON ERS AND TRS PENSION ANNUITY INCREASES

18 YEARS

How long it's been since there was an ERS pension increase; that happened in 2001.

\$1,662

Average monthly pension for an ERS retiree



**'07
'09
'13**

Years that TRS, ERS retirement benefits have been cut

How much the cost of living has gone up in the last 18 years
36.1%

\$2,000

Average monthly pension for an TRS retiree



The need is real and the money is there, but state employees must ORGANIZE to get our share!



RECAP AND ANALYSIS

Wins by TSEU-endorsed candidates help strengthen state employee positions at the legislature

The 2018 election has come to a close. With a lot of hard work by TSEU members, the results were an incredible success for state workers and the services we provide. Congratulations and well-done to all the union members who knocked on doors, made phone calls, or participated in a candidate-screening. These election-night victories will put state employees in a much stronger position when we are fighting for a pay raise and increased funding in the 2019 Legislative Session.

In all, 12 State House seats were picked up by new, pro-state employee candidates. Seven of these seats were formerly held by anti-union state representatives who supported stripping state workers of the right to have our union dues deducted from our paychecks. TSEU members also helped elect 2 new state senators in elections against anti-state worker senators like Sen. Don Huffines (SD 16), who sponsored legislation to take away our longevity pay in the last legislative session.

In addition to replacing anti-state employee lawmakers, TSEU must also defend our allies in the Legislature. That is why TSEU endorsed and did work to re-elect 4 strongly pro-state employee incumbents: HD 34 Abel Herrero, HD 107 Victoria Neave, 117 Phillip Cortez, and HD 144 Mary Ann Perez and one current supporter seat, HD 118 Leo Pacheco, that could have all been lost. All five of these races were successfully defended!

We also targeted key races to strengthen our allies in the next Legislature. TSEU endorsed, donated and did election work in nine House districts and three State Senate districts. Our hard work in these races paid off big! We won 8 of the 9 House seats and 2 of the 3 State Senate races that we worked on. There were also an additional four House seats that elected supportive candidates across the state! This brings the breakdown of Democrats to Republicans in the House from 55 to 95 in the 2017 session to 67 to 83 in the 2019 Session. This will have an enormous impact on the election of a new Speaker of the House. The Senate will now be at 12 Democrats to 19 Republicans. When we organize, WE WIN!



STATE HOUSE CHALLENGERS - WINS!



HD 45
Erin Zwiener



HD 47
Vicki Goodwin



HD 52
James Talerico



HD 105
Terry Meza



HD 113
Rhetta Bowers



HD 114
John Turner



HD 115
Julie Johnson



HD 136
John Bucy

DEFENDED STATE HOUSE SEATS - WINS!



HD 34
Abel Herrero



HD 107
Victoria Neave



HD 117
Phillip Cortez



HD 118
Leo Pacheco



HD 144
Mary Ann Perez

WINS IN TSEU ENDORSED RACES

The campaigns of the winning candidates listed here were given COPE contributions and/or had active participation from TSEU members in the form of block walks, phone banks and other campaign support work. TSEU work and COPE contributions also went toward Joanna Cattanch's campaign for HD 108 and Rita Lucido's race for SD 17; unfortunately, these candidates fell just short of victory.

STATE SENATE CHALLENGERS - WINS!



SD 10
Beverly Powell



SD 16
Nathan Johnson

ADDITIONAL WINS BY TSEU ALLIES



HD 65
Michelle Beckley



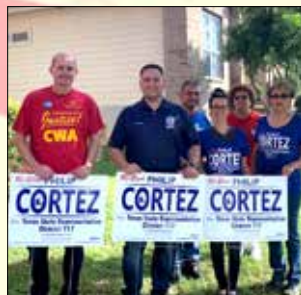
HD 102
Ana-Maria Ramos



HD 132
Gina Calanni



HD 135
Jon Rosenthal



Our union's biennial convention helps to lay the foundation for organizing, mobilizing and political action victories in 2019

Every two years, the TSEU General Assembly brings together elected delegates from every part of the state to adopt our union's political/legislative and organizing programs and to make the decisions that will guide TSEU for the next two years. In 2018, over 150 activists, elected by fellow TSEU members as delegates, met in Austin for our General Assembly on September 21-23. They came from multiple state universities, over a dozen state agencies; retirees; and several private employers.



TSEU GENERAL ASSEMBLY



It began with an ACTION!

The three-day TSEU General Assembly kicked off with a march in front of the Governor's mansion. We were calling on Governor Abbott to tap Texas' Rainy Day to help fund a REAL pay raise and to protect the benefits of state employees as well as to improve state services and education at all levels in Texas.



Setting the agenda, making goals, preparing upcoming mobilization

A major task of General Assembly is adopting our organizing and political programs. Sector caucuses also met and adopted legislative goals specific to their issues; a summary of those and TSEU's overall legislative agenda are listed below.



OVERALL AND AGENCY/UNIVERSITY/ RETIREE-SPECIFIC LEGISLATIVE GOALS



ALL STATE EMPLOYEE AND RETIREE GOALS

- **PAY:** \$6,000 across the board pay raise that includes University workers; \$15/hour minimum wage for all state employees;
- **HEALTHCARE AND PENSIONS:** Fully fund ERS and TRS and cost of living increases for retirees; Stop any Defined Contribution proposals; Oppose any benefit cuts and cost increases
- **PRIVATIZATION:** Stop any further privatization at state agencies and universities; Review every major contract and cancel all that are not meeting expectations
- **FUNDING:** Fully fund state agencies to meet the needs of Texas' growing population; restore funding to public universities; address structural deficit by closing tax loopholes and overhaul revenue system.
- **JUSTICE ON THE JOB:** Restore grievance procedures and due process for all employees; defeat expansion of "at-will" status

RETIREE ORGANIZING COMMITTEE (ROC)

- Enact pension increases for ERS and TRS that reflect the increase in the cost of living since 2001 by making an immediate cash infusion; fully fund the state pension system; provide on-going cost of living increases
- Oppose any conversion to defined contribution plans for pensions or health care
- Continue payroll deduction of union dues for ERS retirees and active state employees.

TDCJ PAROLE

- Fully fund agency proposed pay increases for Parole Officers I-V and expand the funding to include all Parole and Re-Entry staff, with a minimum yearly salary increase of \$6000
- Fully fund staffing level to achieve maximum parole caseloads that have been mandated by state law since the passage of HB 3736 in 2007

TEXAS WORKFORCE COMMISSION

- Set up a career ladder based on classification and years of service
- Across the board pay raises instead of merit pay raises
- Stop further privatization because it promotes inefficiencies and cost overruns
- Include university workers in all across the board pay raises



LY 2018

Delegates selected Cora Bennett (TJJD, pictured below) as our candidate for the ERS Board of Trustees election and started planning the mobilization required to win. *More ERS election details can be found on page 9.*



Delegates also watched a short film of our last

Lobby Day in 2017 created by TSEU Board Member Anne Lewis (UT Austin). We discussed our next Lobby Day coming up on Wednesday, April 10, and made plans to mobilize thousands to attend. *More Lobby Day details are on the back cover, your Lobby Day ticket is on page 10 or can be filled out online at the TSEU website.*

Awards Banquet and Dance

During the Saturday night banquet, attendees were treated to speeches by [BELOW, L-R] Texas AFL-CIO Secretary-Treasurer Montserrat Garibay, Texas Gubernatorial candidate and former Dallas County Sheriff Lupe Valdez and CWA District 6 Vice-President Claude Cummings.



Awards were given to a number of attendees for organizing excellence, COPE mobilization, and for helping to make our union unbreakable!

Following the banquet, delegates, along with other members, family and guests danced the night away at our dance party where fun was had by ALL!

Finalizing plans, honoring our own

On Sunday morning, after a moment of silence was held for TSEU members who had passed away, delegates took care of final business including honoring longtime member, activist and leader Judy Lugo (pictured at podium below), who was recognized for her years of dedication and work. We concluded with the singing of our union movement's anthem, Solidarity Forever.

Thanks to all our delegates, TSEU staff, invited guests, family, friends and others who came together to make this a memorable and productive General Assembly!



DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES

- Stop turnover and retain staff by funding health care benefits, pay raises for all staff, payment of all overtime compensation, compensation for bilingual and interpretive staff, compensation for level of education, establishing a career ladder for all staff, job parity for APS, SWI, and support staff, and continuing to fund retirement benefits
- Restore funding for client services and stop the privatization of FPS programs protecting children and adults
- Adopt the same caseload standards as recommended by the NAEYC, NAAPSA, CWLA, and TDPRS. Decrease wait time at State-wide intake to a 5 minute average

AMALGAMATED AGENCIES

- Ensure better access to state agencies to protect speech and assembly rights for state employees.
- Career ladders for all employees
- Preserve longevity pay

UNIVERSITIES

- Restore higher education seat on TRS board
- No performance based funding; increase proportion of state legislative funding for university budgets
- Provide healthcare and pension benefits for graduate students, adjuncts, and part-time workers

STATE SUPPORTED LIVING CENTERS / STATE HOSPITALS

- Maintain sufficient staffing levels to eliminate mandatory overtime
- Creation of a career ladder for all classified positions
- High risk pay for work with severe and dual diagnosis across the board and full funding for peer support specialists.

HEALTH AND HUMAN SERVICES

- Oppose and roll back privatization and closures of Human Services and programs while increasing oversight and accountability of current HHSC contracts
- Increasing staffing to deal with both existing and projected caseload growth; enact an across the board career ladder in order to stop turnover
- Demand the state provide the tools to complete our work: safe and sanitary work environments, adequate training, realistic work expectations, and an effective grievance procedure

TEXAS JUVENILE JUSTICE DEPARTMENT

- Stop Closures
- We need LECOSRF (20 year retirement)
- Better working hours: 12 hour shifts - no more than 2 a week (Schedule justice)
- Full funding, across the board \$6,000 raise
- Fair due process for all employees

TSEU members vote to grow union resources with dues increase

THE PROPOSED DUES CHANGE

BASE SALARY	CURRENT DUES	NEW LEVEL
under \$20,000	\$16.00	\$17.00
\$20,000-\$25,000	\$19.00	\$21.00
\$25,000-\$30,000	\$22.00	\$25.00
\$30,000-\$40,000	\$25.00	\$28.00
\$40,000-\$50,000	\$25.00	\$30.00
over \$50,000	\$25.00	\$32.00
Retirees	\$9.00	\$10.00
Part-time	\$11.00	\$13.00

Union members' votes are in, and the dues increase measure was overwhelmingly approved. By a margin of 80% to 20%, TSEU members overwhelmingly voted to approve the proposed dues increase, which had already been approved by the TSEU Executive Board and General Assembly. Now, it's time to for all current TSEU members to increase their dues to the newly approved levels.

To find out how to increase your dues to the new levels, contact your nearest TSEU office, activist, or organizer, or call 512-448-4225. We have won many important victories over the past decade, but there is still a lot of work to do. After ten years without any changes to TSEU membership dues, this dues change was urgently needed to make sure that TSEU has the resources to stop attacks on state employees and state services, and to win improvements in pay, health care, pensions, staffing, and working conditions.

Everything we do, from basic organizing to Lobby Day, takes resources, and every cost, from printing to bus rental, is increasing. It will take more resources to keep on winning.

- ### THE FACTS

 - Our union's dues were last increased in 2009. This is the longest time our union has gone without a dues increase.
 - Since our last dues increase, costs for office rents, property taxes, staff, transportation, meeting room space and most other operating expenses have increased by tens of thousands of dollars. These increasing costs are squeezing our budget to the point that it will soon impact our ability to organize and mobilize effectively.
 - The new schedule will increase dues by \$1-\$3 per month for most members, with \$5 and \$7 increases for two newly created levels for those earning the highest salaries. Dues are determined by base salaries (excludes overtime, longevity, etc.).
 - The additional funds generated by this change will allow TSEU to throw our full strength in the fights ahead: for a REAL pay raise for all state workers, for a pension increase for retirees, to stop privatization, and many more.

DUES INCREASE HISTORY

YEAR	DUES AMOUNT
1981	\$6.00
1986	\$8
1992	\$8/\$10/\$12
1995	\$10/\$12/\$15
2001	\$14/\$16/\$18
2009	\$16/\$19/\$22/\$25

ARE YOU ON BANKDRAFT FOR YOUR DUES? Upgrade to the new dues level today, use the membership form at right. We'll use your current banking information on file, all you have to do is indicate your new dues by checking the appropriate box, sign in the space provided, fold, seal with tape (do not staple) and mail it in using the Business Reply Mail stamp found on the page behind the membership form.



UNION SCHOLARSHIPS - DON'T DELAY, APPLY TODAY!

CWA/BEIRNE SCHOLARSHIP



ELIGIBILITY: TSEU members, spouses, children and grandchildren. Applicants must be high school graduates who will graduate during the year in which they apply.

Undergraduate students returning to school may also apply.

DEADLINE: Applications are due April 30 and are available at: www.cwa-union.org.

UNION PLUS SCHOLARSHIP



ELIGIBILITY: TSEU members, their spouses and their dependent children, with one year of continuous union membership. The one year membership minimum must be satisfied by May 31, 2018.

DEADLINE: Applications are due January 31, 2019. Their online application is available at: www.unionplus.org.

TEXAS AFL-CIO SCHOLARSHIP



ELIGIBILITY: TSEU members or children. Applicants must be high school seniors planning to attend a university, college or technical institute in the summer or fall term.

DEADLINE: Applications will be available at the Austin TSEU office; application requires union officer signature. Deadline is January 31, 2019.



TEXAS STATE EMPLOYEES UNION / CWA

1700 South 1st Street, Austin, Texas 78704 / (512) 448-4225 / www.cwa-tseu.org



SECTION A: FOR CURRENT TSEU MEMBERS ONLY	
<p>I authorize the Texas State Employees Union/CWA 6186 to commence and continue deducting my monthly TSEU dues from the bank or credit union account identified below, in the same monthly dues amount as then on file with TSEU, in the event that dues deduction from my salary, wages, or annuity becomes prohibited by law. I will inform TSEU of bank account changes or changes in employment status. (initial at right)</p>	
	<div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div> <p style="text-align: center; font-size: small;">INITIAL</p>

SECTION B: EMPLOYEE INFORMATION			
NAME (LAST, FIRST, MI)			
SOCIAL SECURITY OR EMPLOYEE ID NUMBER		E-MAIL ADDRESS (SUITABLE FOR RECEIVING TSEU CORRESPONDENCE)	
HOME STREET ADDRESS		CITY / STATE / ZIP	
HOME PHONE ()	WORK PHONE ()	CELL PHONE ()	
AGENCY / UNIV.	FACILITY / LOCATION		
PROG / DEPT / UNIT	JOB TITLE	SHIFT	

N
 U
 RR
 ORG: _____

SECTION C: MEMBERSHIP AND AUTHORIZATION			
I authorize TSEU to draft my account for my dues each month in the amount indicated until further notice:			
<input type="checkbox"/> \$17.00 salary below \$20,000	<input type="checkbox"/> \$21.00 salary \$20,000-\$25,000	<input type="checkbox"/> \$25.00 salary \$25,000-\$30,000	
<input type="checkbox"/> \$28.00 salary \$30,000-\$40,000	<input type="checkbox"/> \$30.00 salary \$40,000-\$50,000	<input type="checkbox"/> \$32.00 salary over \$50,000	
<input type="checkbox"/> \$13.00 part time	<input type="checkbox"/> \$10.00 retiree	<input type="checkbox"/> other - \$ _____	
BANK NAME	CITY AND STATE OF BANK	ACCOUNT NUMBER	ROUTING NUMBER
TYPE OF ACCOUNT: <input type="checkbox"/> CHECKING OR <input type="checkbox"/> SAVINGS		DRAFT BEGINS: MONTH/YEAR _____	
SIGNATURE _____		DATE _____	
<p>[OPTIONAL] I also authorize a voluntary monthly contribution in the amount indicated to CWA-COPE to be withdrawn from the bank account identified above. COPE participants get a special prize at each contribution level - contact TSEU for details</p> <p> <input type="checkbox"/> \$5.00 <input type="checkbox"/> \$10.00 <input type="checkbox"/> \$20.00 <input type="checkbox"/> \$30.00 <input type="checkbox"/> other \$ _____ </p>			
			<div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div> <p style="text-align: center; font-size: small;">INITIAL</p>

TAKE a STAND for our Health Care and Pensions



The Employees Retirement System of Texas (or ERS) controls the pension plan for about 146,000 agency employees and about 104,000 retirees. It also runs the health care plan for employees, dependents, and retirees of state agencies and of state universities outside the UT and A&M systems. The ERS Board makes the final decisions in the operation of these plans. The board is made up of six members: three are elected directly by active employees and retirees. One of these positions comes up for election every other year. The other three positions are appointed by the Governor, the Speaker of the Texas House, and the Chief Justice of the Texas Supreme Court. Currently, union member Ilesa Daniels serves on the ERS Board. She was elected in 2015. In 2019, we have the chance to elect Cora Bennett and double our voice and power on the Board!



CORA BENNETT FOR ERS BOARD

"I want to fight for our benefits, I want to fight for our pension. I need you to help me fight for these rights by voting for me for the ERS Board of Trustees and asking all your coworkers and fellow retirees to vote for me as well. Together, we can protect and improve our benefits!"

Cora believes in:

BACKGROUND:

- 20 year state employee
- Case Manager for Texas Juvenile Justice Dept (formerly TYC)
- TSEU member and activist since 2005

ENDORSED BY:

- Texas State Employees Union, CWA 6186
- Ilesa Daniels, current ERS Board member
- Former ERS Board members, Yoly Griego and Janice Zitelman

- **KEEPING OUR ERS FUNDS STRONG!** Cora will push for increased state contributions to our health care plans and pension fund and support continued responsible investing to strengthen our pension fund.
- **FIGHTING FOR WHAT WE DESERVE!** She will oppose any attempts to convert our pension plan to a 401(k) style plan and the new high-deductible, consumer-driven health plans that undermine our benefits.
- **LISTENING TO THE NEEDS OF WORKERS!** Accessible to assist any state employee with health care and/or pension issues, Cora will be THE voice of front-line state employees on the Board.

Nominating petitions circulated: FRIDAY, MARCH 1 through MONDAY, APRIL 1
You can vote by mail or electronically: FRIDAY, MAY 10 through FRIDAY, JUNE 14

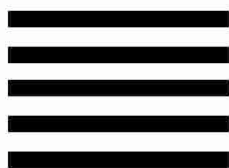
----- FOLD IN THIRDS - SEAL WITH TAPE - SEND IT IN! -----



5966-7478 TX AUSTIN
1700 S 1ST ST
AUSTIN TX 78704-9965
TEXAS STATE EMPLOYEES UNION/CWA

POSTAGE WILL BE PAID BY ADDRESSEE

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 4820 AUSTIN, TX



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



Mini-Lobby Days/ Legislative Visits: Highlighting agency- specific issues as well as our overall goals; building for Lobby Day



San Antonio TSEU members meet with State Rep. Justin Rodriguez to ask his support for a state employee pay raise and a retiree pension increase! [L-R] David Veith (SASSLC), Seth Hutchinson (TSEU), Sonia Samples (DFPS), Rep. Rodriguez, Rey Esquivel (HHSC), Joan Barasch (HHSC)

TSEU caucuses bring together members from major agencies and universities, and retired members, within TSEU. The caucuses coordinate organizing strategy and work on issues specific to the caucus. These issues are refined and finalized by member delegates from those agencies during General Assembly. See more on General Assembly as well as a full listing of caucus legislative goals on pages 5 and 6.

Most caucuses organize a Mini Lobby Day at some point in the legislative session. During the mini lobby days, caucus activists from around the state will meet in Austin. After a brief lobbying strategy session, caucus members will go to the Capitol to visit legislators about key caucus issues as well as on TSEU's broad issues. These lobbying efforts help to shine a light on issues that are specific to one agency. They also give TSEU members a presence in the capitol while allowing legislators and staff to get to know us. The enthusiasm of members and elected officials all help to build momentum for the main State Employee Lobby Day on April 10, 2019. Your Lobby Day Ticket is below with more information on the back cover of this UPDATE.

MINI LOBBY DAY SCHEDULE

RSVP is required. If interested, please contact your organizer or the Austin, TSEU office

- FEBRUARY 6: TJJJ
- FEBRUARY 6: TWC
- FEBRUARY 13: DFPS
- FEB 20: HUMAN SERVICES
- FEB 27: SSLC/STATE HOSP
- MARCH 6: TDCJ PAROLE
- MARCH 20: UNIVERSITY
- MARCH 27: ROC (RETIREE)

TSEU EXECUTIVE BOARD

- Anthony Brown (HHSC, Houston) President
- Seth Hutchinson (TSEU Austin) Vice President
- Joanne Day (DSHS, Austin) Secretary
- Samm Almaguer (TWC, Houston) Treasurer
- Albert Zepeda (HHSC Brownsville) Region 1
- Arthur Valdez (DSHS-Retired, San Antonio) Reg. 2
- Yvette Sherman (FPS-Retired, San Angelo) Reg. 3
- Micah Haley (TDCJ, Dallas) Region 4
- Yolanda White (HHSC, Lufkin) Region 5
- Gwen Logan (OAG Rosenberg) Region 6
- Debra Coleman (DADS-Retired, Brenham) Reg. 7
- Anne Lewis (UT-Austin) Region 8

TSEU STAFF AND OFFICES

- CENTRAL TEXAS 512.448-4225**
1700 South 1st St / Austin, TX 78704
- Seth Hutchinson, Organizing Coordinator
 - Ron Day, Lead Organizer
 - Alex Moir, Organizer
 - Sol Weiner, Organizer
 - Tyler Sheldon, Political Organizer
 - Debbie Haun, Office Manager
 - John Behr, IT
 - Rachel Telles, Membership Office
 - Chris Knapp, Publications

- SOUTH TEXAS 210.354-2900**
1412 El Paso St / San Antonio, TX 78207
- Seth Hutchinson, Organizing Coordinator
 - Elias Cantu, Organizer
 - Sol Weiner, Organizer

- SOUTHEAST TEXAS 713.661-9030**
9247 South Main / Houston, TX 77025
- Myko Gedutis, Lead Organizer
 - Mary Mosley, Organizer
 - Willie Mae Bolar, Organizer

- NORTH TEXAS 214.942-4305**
737 S. RL Thornton Frwy, Ste B
Dallas, TX 75203
- Joe Montemayor, Asst. Organizing Coordinator
 - Anitra Patterson, Organizer
 - Keith Stenson, Organizer
 - Michele Goodwin, Organizer

- VALLEY 956.428-0251**
1713 E. Tyler Ave, # F / Harlingen, TX 78550
- Missy Benavidez, Research
 - Elias Cantu, Organizer

- WEST TEXAS 806.741-0044**
2002 Avenue J / Lubbock, TX 79405
- Seth Hutchinson, Organizing Coordinator
 - Keith Stenson, Organizer
 - Alex Moir, Organizer

Find us online at: www.cwa-tseu.org
OR facebook.com/CWA.TSEU

LOBBY DAY / APRIL 10 / THE CAPITOL

Fill out and send in the ticket and applicable fees to reserve your spot on the Lobby Day bus! Don't want to wait, go online and get your ticket today at: www.cwa-tseu.org/events/lobbyday2019



STATE EMPLOYEE LOBBY DAY 2019

Wednesday, April 10 / Austin

Make checks payable to: **TEXAS STATE EMPLOYEES UNION**. Give completed ticket and payment to your organizer or mail to: **TSEU (LOBBY DAY), 1700 South 1st Street, Austin 78704**

PRICES: AUSTIN-AREA (REGISTRATION LUNCH) **\$13.00**
 OUTSIDE AUSTIN (REGISTRATION, LUNCH, TRANSPORTATION) **\$20.00**
 RESERVE YOUR LOBBY DAY T-SHIRT SIZE: _____ **\$15.00**

NAME _____ \$ AMOUNT ENCLOSED

HOME STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ EMAIL _____

AGENCY/ORGANIZATION _____ LOCATION _____ TSEU ORGANIZER (IF APPLICABLE) _____ HOUSE DIST _____ SENATE DIST _____



TEXAS STATE EMPLOYEES UNION

Communications Workers of America
1700 South 1st Street
Austin, TX 78704

NON PROFIT ORG.
US POSTAGE PAID
PERMIT NO 1025
AUSTIN, TX



TEXAS STATE EMPLOYEES UNION

LOBBY DAY

Wednesday, April 10 | State Capitol

tickets on sale NOW!

March & Rally

Lobby Day is our chance to take a stand for the future of Texas and for our jobs. It is a critical part of our ongoing fight for economic and social justice for state workers and all Texans. We will meet at the Capitol lawn, march, rally, and then meet with our legislators and present them with our program.

On Wednesday, April 10th, TSEU is calling for a massive show of strength to tell the legislature that we will fight to restore funding for public services, to protect state employee benefits and to win a REAL across-the-board raise. Everything is at stake: our jobs, our pensions, our health care, our pay and the services we provide. WE NEED YOU TO BE THERE!

BUY YOUR TICKET TODAY! \$20.00 includes your registration, lunch and a bus ride to and from Austin from just about anywhere in Texas. Members from the Austin area pay \$13.00 which includes registration and lunch only. You can find your ticket inside this UPDATE, or you can go to www.cwa-tseu.org/events/lobbyday2019 to purchase your ticket online via PayPal.

